



TIACA Corporate Biographies

2021



Steven Polmans
Chief Customer Officer
Nallian

TIACA Chairman

Steven Polmans spent most of his career in the world of aviation and held management positions, both operational and commercial, in the handling industry.

On October 1, 2010, he joined Brussels Airport as Cargo Marketing Manager and on February 1st, 2012, Steven was appointed Head of Cargo and Logistics. In this position, he is responsible for developing and implementing the overall cargo strategy of the airport. Since 2016, Steven was also one of the founding fathers of Air Cargo Belgium and the first chairman of this newly established air cargo organisation at BRUcargo, grouping all stakeholders involved.

In August of the same year, Steven also joined the board of TIACA, The International Air Cargo Association, of which he became Vice Chairman in October 2017. On April 1st, Steven was promoted to Director Cargo & Logistics and amongst his new responsibilities, he is now also in charge of all cargo real estate development and portfolio management. In July 2019, Steven took over the role of Chairman at TIACA, a position he still holds today.

Early January 2021, he took up the responsibility of Chief Customer Officer at Nallian, a cloud and data sharing company enabling companies to operate as one, generating granular insights and unparalleled levels of efficiency and transparency for all.



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Uniting Air Cargo



Sanjeev Gadhia
Chief Executive Officer
Astral Aviation Limited

TIACA Vice Chairman

Sanjeev launched cargo carrier Astral Aviation in 2000, which has grown to become the largest private cargo airline in Eastern Africa, boasting a fleet of B747-400F, DC9F, B727F and F27 freighters. He is also Vice Chairman of the African Airlines Association (AFRAA) Cargo Task Force, Africa's largest airline association and promoting co-operation in operational, commercial, technical and training fields.



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Glyn Hughes

TIACA Director General

Glyn Hughes joined TIACA in February 2021. Glyn brings a rich career in air cargo as previous Head of Cargo at IATA Global.

Glyn will work with the Board to deliver the organization's vision for a safe, profitable and united air cargo industry that embraces modern technologies and practices to sustainably and fairly serve trade and social development worldwide. Priority areas include safety, security, digitalization and innovation. Glyn is dedicated to developing collaborative relationships and is a firm believer in supporting the next generation of industry leaders and innovators. Glyn spends a large amount of time on outreach programs with training and other educational establishments.



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