



TIACA Corporate Biographies

2022



Steven Polmans
Chief Customer Officer
Nallian

TIACA Chairman

Steven Polmans started his career after graduating in 1995 in aviation joining a European handling company and he since spent most of his career in the industry. After having held several operational and management positions at different airports in handling, he joined Brussels Airport in 2010 as Cargo Marketing Manager and was appointed Head of Cargo and Logistics in 2012. In this position, he was responsible for developing and implementing the overall cargo strategy of the airport.

Steven was also the founding father and first chairman of Air Cargo Belgium, a newly established air cargo organisation at BRUcargo, grouping all stakeholders. On April 1st 2019, Steven was promoted to Director Cargo & Logistics, adding all responsibilities for cargo real estate development and portfolio management to its existing role.

Steven joined the board of TIACA, The International Air Cargo Association, in August 2016, and became Vice Chairman in October 2017. As of July 2019, Steven took over the role of Chairman at TIACA, a position he still holds today.

In January 2021, Steven moved on and joined Nallian as their Chief Customer Officer, a data sharing company building amongst others the innovative BRUcloud platform. In February 2022, Steven became VP at Abu Dhabi Airport Company to realise the cargo ambitions and growth set by the airport.



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Uniting Air Cargo





Sanjeev Gadhia
Chief Executive Officer
Astral Aviation Limited

TIACA Vice Chairman

Sanjeev launched cargo carrier Astral Aviation in 2000, which has grown to become the largest private cargo airline in Eastern Africa, boasting a fleet of B747-400F, DC9F, B727F and F27 freighters. He is also Vice Chairman of the African Airlines Association (AFRAA) Cargo Task Force, Africa's largest airline association and promoting co-operation in operational, commercial, technical and training fields.



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Glyn Hughes

TIACA Director General

Glyn Hughes joined TIACA in February 2021. Glyn brings a rich career in air cargo as previous Head of Cargo at IATA Global.

Glyn will work with the Board to deliver the organization's vision for a safe, profitable and united air cargo industry that embraces modern technologies and practices to sustainably and fairly serve trade and social development worldwide. Priority areas include safety, security, digitalization and innovation. Glyn is dedicated to developing collaborative relationships and is a firm believer in supporting the next generation of industry leaders and innovators. Glyn spends a large amount of time on outreach programs with training and other educational establishments.



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