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## TIACA Rising Star Award



### **Objective:**

To create an award that recognizes young talent in the industry that has demonstrated leadership, innovation, strong work ethic and a commitment and dedication to the air cargo and logistics industry.

The Award will be available for sponsorship.

### **Nomination criteria / profile:**

Any individual, under the age of 35, is eligible to be nominated for the Rising Star award. However, employees of TIACA and employees of TIACA Board Members are ineligible for the award. A company or organization may submit a maximum of one nominee each year the program runs. Nominations can be received from any individual but each nomination entry must be endorsed by a senior representative of the submitting company.



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## **Nomination process:**

Nominations are made by individual companies or organizations with sufficient supporting documentation and evidence to enable the jury to get a true sense of the candidates' impact on the industry.

## **Jury:**

The TIACA Board will form the jury for this award.

## **Judging criteria:**

The Jury will be asked to review all the submission documentation and evidence and score each nomination based on the following criteria;

- Innovation
- Leadership
- Idea or project delivery
- Dedication and commitment to air cargo and logistics
- Impact on Society
- Impact on digitalization
- Impact on their company or organization
- The X factor

Each candidate will be awarded a single score of 0-10 (10 = highest) based on the collective assessment of all the criteria by the jury member.

## **Judging process:**

When the nomination period has closed, the TIACA secretariat will aggregate all submissions received and will present them to the TIACA Board members.

Board members will not consult with each other as the jury process will be conducted individually.

An electronic voting platform will be established enabling anonymous voting to take place.

The nominee receiving the greatest number of points will be declared the winner.



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Should the totaling of the scores result in a tie between two or more nominees then a tie break process will apply.

The tie break process will look at individual scores and the nominee receiving the most perfect scores of 10 will be declared the winner.

If the tie break still results in a tie, then the scores of the Chair, and two vice chairs will be reviewed and the nominee receiving the most points in that analysis will be declared the winner.

### **Prize:**

There will be one global winner of the Rising Star award, however, the TIACA Board may decide to award regional winners if sufficient nominations are received.

The winner will be presented with a trophy and certificate at the TIACA Executive Summit.

The winner will also be invited to speak at a TIACA event on a panel relevant to their area of expertise.

The winner will also be eligible to receive personal mentorship from a TIACA Board member.

### **Timeline:**

The nomination period will be launched February 1 and nominations can be submitted until the middle of April.

The Award jury will be asked to vote from Mid-April until Mid-May.

The winner will be selected by the middle of May allowing sufficient time to invite the winner to attend the Exec Summit.

A press release will be issued during the Exec Summit event.