

TIACA Air Cargo Sustainability Awards General terms & conditions

About the Competition

The objective and purpose of the Competition for the TIACA Air Cargo Sustainability Awards is to inspire and stimulate the innovation which will help to achieve the core goals of the TIACA Sustainability Program.

- Any person or company that is related to any aspect of the air cargo industry may enter the Competition.
- There are two (2) categories in the Competition: one for Corporates and one for Start-ups and Small Businesses.
- There is no charge to enter the Competition.
- Entries will address issues relating to the sustainable development of the air cargo industry.
- Entries will be submitted to the Secretariat by a date to be set.
- The selection process for the Award will be handled by a panel of independent judges (the "Jury"). The Jury may consist of representatives of the Chairmen's Council, any award sponsor and air cargo industry professionals.
- The Jury will review and evaluate the entries received and from those chose three (3) finalists in Start-up/Small Business category and three (3) finalists in Corporate category.
- The finalists will be given an opportunity to present their project during the next scheduled TIACA Executive Summit. In an event of any of these events being cancelled, the presentations will be done during a special virtual event.
- The winners will be selected by a combined vote of the Jury along and the TIACA Executive Summit delegates with each vote worth 50%. In an event any of these events being cancelled, the voting will be organized on digital channels.

Judging Criteria

Entries will be judged under criteria based on the objectives of the Competition as described here. Each entry will be judged as to whether the proposed project maximizes goals of sustainability that will positively impact the air cargo industry.

Entries should demonstrate a balance of impacts between environment, economic and social factors. Entries that address only one of these factors are likely to be scored lower than those addressing all three factors in a balanced manner.

Other aspects will be considered by the jury such as the attractiveness, robustness, the potential to be implemented/adopted at a large scale.

The International Air Cargo Association General Secretariat: P.O. Box 661510, Miami, FL 33266-1510 USA Tel: +1 786 265 7011 • E-mail: secretariat@tiaca.org



The innovation and partnerships aspects will also be valued: innovative projects and cross industry and multi company cooperation and applications are a plus.

General Terms and Conditions for the Competition

The Competition is governed by the following Terms and Conditions:

- 1. The following information regarding the competition for the TIACA Air Cargo Sustainability Awards (hereafter the "Awards" or "Competition"), together with the prize details, form the Terms and Conditions of entry of the Competition. Entry into the Competition is deemed acceptance of these Terms and Conditions.
- 2. The Organiser of the Competition is The International Air Cargo Association, Inc. (hereafter "TIACA") which is located at 5600 NW 36 St, Suite 5100 Miami, FL 33122. TIACA may, at its sole option, obtain contributors or sponsors for the Awards and Competition.
- 3. Entrants to the Competition must comply with these Terms and Conditions in order to be eligible to receive any prize. TIACA retains the sole discretion to determine compliance of any entrant with the Terms and Conditions.
- 4. Entry to the Competition is open to individuals, a single company, a group of companies, organisations or teams ("Entrant(s)").
- 5. To enter the Competition the Entrants must: (a) provide the required information for an entrant at the TIACA website and (b) complete and submit an online Entry form at the Competition website.
- 6. For the purposes of this Competition, a "start-up" is an entrepreneurial venture which is typically a newly emerged, fast-growing and small businesses that aims to meet a marketplace need by developing or offering an innovative product, process, service or solution. To be eligible for entry into this Competition, a start-up must be a duly incorporated entity; unincorporated start-ups are not eligible. TIACA reserves the right to reject any application that does not meet the above criteria in its sole discretion.
- 7. For the purposes of this Competition, a small business is a licensed corporation that with less than 25 staff members and an annual revenue of, less than 5 million per year. TIACA reserves the right to reject any application that does not meet the above criteria in its sole discretion.
- 8. Entrants must complete and submit their entry between March 10, 2025 and April 31, 2025. Each Entrant may only enter the Competition once.
- 9. Entrants are responsible for ensuring that the information they submit for Entry is correct. Entrants may forfeit their right to claim prizes if the information they submitted is inaccurate or incomplete.
- 10. In addition, TIACA reserves the right to verify the validity of entries and to disqualify any Entrant who tampers with the entry process or who submits an entry that is not in accordance with the Terms and Conditions. TIACA will not accept any late or misdirected entries.

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11. Start-up/Small Business category entrants must travel to and participate in the Final Round which will be held during the next Executive Summit. The entrants chosen to be Finalists for the final round presentation will be provided at least thirty (30) days advance notice.

Complete details about the Competition can be obtained at <u>https://tiaca.org/sustainability-</u>

program/awards/

- 12. In the event the Entrant is selected as a finalist and presents at a TIACA event, Entrant acknowledges that such presentation is public and that TIACA, the Sponsor and the nor the Jury has any control over, and will not be liable for, any use or illegal appropriation of the ideas and content expressed in the presentation, by third parties that may be in attendance. In that context, each finalist acknowledges that they are fully responsible for the format and content of their presentation.
- 13. Judging of the Competition entries will be done by a panel of independent judges (the "Jury"). The Jury may consist of representatives from the Chairmen's Council, the Awards sponsor and industry experts. The Jury will be asked to evaluate the entries received and arrive at three (3) finalists (the "Finalists") for the Start-up/Small Business category and three (3) finalists in the Corporate category. The Finalists will be announced on the Competition Website.
- 14. Each Finalist in the Start-up/Small Business category will deliver a 10-minute presentation at the next TIACA Executive Summit to present their respective idea or project. Each Finalist in the Corporate category will be given the opportunity to present their respective idea or project during the next Executive Summit.
- 15. The winning entry in the Start-up/Small Business and Corporate category will be selected by vote of the Jury and registered participants of the next Executive Summit. The winning entry will be announced with a TIACA press release and individually to all winners.
- 16. The total prize money is USD 15,000. The winning entry for the TIACA Award in the Start-up category will be paid USD 10,000. The two runners-ups in the Start-up category will be paid USD 2,500 each. The prize money will be paid no later than two (2) weeks after the official announcement.
- 17. There will be no prize money in the Corporate category.
- 18. The winners in the Start-up/Small Business category are solely responsible (a) for the payment of all taxes from any taxing authority on prize money paid to them and (b) for compliance with any governmental reporting, payment and withholding requirements.
- 19. In addition, the Competition offers the Finalists the great networking opportunities during the TIACA Executive Summit, and visibility of their respective idea, solution or product in the TIACA Mission Innovation newsletter. In the event the Entrant is selected as a finalist and presents at the Executive Summit, the Entrant acknowledges that it is a public presentation and neither the Sponsor nor the Jury has any control over, and will not be liable for, any use or illegal appropriation of the ideas and content expressed in the presentation, by third parties that may be in attendance. In that context, each finalist acknowledges that they are fully responsible for the format and content of their presentation.
- 20. TIACA's decision in relation to any and all aspects of the Competition is final and binding on every person who enters, and no correspondence will be entered into.

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- 21. TIACA is not responsible for, and shall not be liable for, events beyond its reasonable control in relation to the Competition. These events include, but are not limited to, weather events, problems with suppliers or other third parties, any technical malfunction or failure of any kind, including telephonic communications, computer communications, computer equipment, computer online connectivity including cloud based systems, software faults and online technical problems of any kind. This limitation of liability also includes any injury or damage to Entrants computer equipment related to or resulting from participation in or downloading any materials in this Competition. TIACA is not responsible for any incorrect or inaccurate information utilized in the Competition.
- 22. TIACA reserves the right, to disqualify any person or company that tampers with the Competition and cancel, terminate, modify or suspend the Competition.
- 23. This Competition is subject to all applicable U.S. federal, state and local laws. However, the enforcement and interpretation of these Term and Conditions is governed by the laws of the State of Florida excepting its choice of law provisions. Any action brought under these Terms and Conditions or in connection with the Competition must be brought in courts located in Miami-Dade County, Florida.
- 24. The liability of TIACA and its officers, directors, employees and agents for any damages said to relate to or arising out of the Competition, is limited to actual and reasonably incurred out-of-pocket expenses, including any cost associated with entering this Competition, but in no event, attorneys' fees.