



# TIACA Corporate Biographies

2025



**Roos Bakker**  
Manager of Business Development &  
Contract Management  
ICTS Europe

## TIACA Chair

Roos Bakker is an experienced professional in the aviation and aviation security industry with more than twenty years of expertise at airports. After her studies in Amsterdam, she began her career at Schiphol Airport, where she specialized in security and later in cargo. Over the past eight years, Roos has passionately dedicated herself to the air cargo sector and played a prominent role at TIACA (The International Air Cargo Association). Her involvement led her from Vice Chair to her current position as Chair Lady, through which she works hard to contribute to innovation and collaboration in the global air cargo industry.

Since 2025, Roos has been working at ICTS Europe/CTSN as Director of Business Development, where she uses her strategic vision and collaborative leadership to drive growth and innovation in the security and aviation sector. Her career reflects a continuous commitment to progress, sustainability, and international collaboration.



**Emir Pineda**  
Director Air Service Development  
Miami International Airport

## TIACA Vice Chair and Treasurer

Emir Pineda is the Director of Air Service Development for Miami-Dade Aviation Department, which operates Miami International Airport (MIA). His duties include the strategic and tactical responsibility for airline planning, promoting, finance and economics development of passengers, trade, and new air route development. He directs, formulates, and implements the domestic and international air service plans to grow passenger and cargo traffic and routes. He leads international branding and promotional efforts for MIA using various communication mediums and outlets. He fosters business growth through the development international passenger and cargo route structures and promotion of MIA globally through major trade show participation, diversified world-class advertisement and new business project integration and implementation. Mr. Pineda manages multiple contracts, consultants, and promotional service providers, working to enhance the airport's image and position in the global market.

Mr. Pineda's career began at Miami International Airport in 1988 as an intern, later being promoted to the position of Marketing Specialist. He recently re-joined the Miami Dade Aviation Department in September of 2015, after more than 20 years working in the public and private sector.

Mr. Pineda has enjoyed a long and diverse career path which includes Director of Cargo Trade Development at DFW International Airport, later as a consultant at Leigh Fisher Associates, and then as Director of Marketing and Business Development for Air France/KLM Martinair where he also served on the Board of Directors of Tampa Cargo, a Colombian cargo carrier. Before returning to MIA, Mr. Pineda was the Commercial Route Development Director for Cargolux, responsible for sales and operations throughout Latin America.

Mr. Pineda serves as Vice Chair on the Board of Directors of The International Air Cargo Association (TIACA) and is on the Board of Directors for the Greater Miami Chamber of Commerce and World Trade Center. In addition, he is active on several committees of the Greater Miami Convention & Visitors Bureau and Beacon Council.

Mr. Pineda was raised in Miami, Florida and is a graduate of Embry-Riddle Aeronautical University in Daytona Beach, Florida. He is married and has 3 children and in his spare time enjoys: traveling, biking, tennis, golf, reading and spending time with his family.



**Tushar Jani**  
Chairman  
Cargo Service Center (CSC) Group

## TIACA Vice Chair and Secretary

Tushar Jani the Chairman of Cargo Service Center (CSC) Group and SCA Group of Companies. He began his journey in the logistics industry over 40 years ago and has successfully founded and led many companies in varied areas of the logistics and supply chain sector, namely – Custom House Clearance, Transportation, Freight Forwarding, Aviation, Warehousing, Courier and Express logistics, 3PL and 4PL Logistics, Supply Chain IT Services, and NVOCC services.

He is the co-founder and former Chairman of Blue Dart Express Limited, the premier International and Domestic Courier Company and the Co-founder and Chairman of Blue Dart Aviation Limited, the first private air cargo carrier in India.

He is a member of the Civil Aviation Advisory Group for the Ministry of Civil Aviation, Government of India. He is also an appointee member of the first executive council of Rajiv Gandhi National Aviation University promoted by the Ministry of Civil Aviation, Government of India. He continues to lead several Trade and Industry Associations. He is past President of ACFI – Air Cargo Forum of India and is the Chairman of Air cargo Handlers Association of India.

He is past President of the Association of Multimodal Transport Operators of India and Past Chairman of Logistics Committee, Western Regional Council, CII; CII National Committee on Logistics; and Maharashtra State Council, CII. He has also been a member of FFFAI.

After finishing his Bachelor of Science degree with Honours from Mumbai University, he joined the 80-year-old family business of Clearing & Freight Forwarding (SCA Logistics Pvt. Ltd.) as a Management Trainee in 1975.

In 1979, Mr Jani started an Air Cargo operation for small parcel, then a relatively unknown business activity in India. Egged on by its success, he co-founded Blue Dart Express in 1983 in partnership with two of his friends.

An innovative and pragmatic entrepreneur, he has envisioned, founded and mentored numerous companies. Ahead of his time, he foresaw the growth of the logistics business in India and has been instrumental in founding and spearheading industry organizations, making substantial contributions to the development of the Indian aviation Industry.

He is the Founder Chairman of the Express Industry Council of India, which is an association of all companies in the business of Courier and Express Cargo. He was also instrumental in setting up the Domestic Courier Common-user Terminals at the Mumbai, Delhi, Calcutta and Chennai Airports, and the International Courier Common-user Terminals at Mumbai and Delhi Airports, a first-of-its-kind private-public partnership. His efforts have resulted in making the Express Industry Council of India the first private custodian of courier loads, with management control over operations.





**Glyn Hughes**

## TIACA Director General

Glyn Hughes joined TIACA in February 2021. Glyn brings a rich career in air cargo as previous Head of Cargo at IATA Global.

Glyn will work with the Board to deliver the organization's vision for a safe, profitable and united air cargo industry that embraces modern technologies and practices to sustainably and fairly serve trade and social development worldwide. Priority areas include safety, security, digitalization and innovation. Glyn is dedicated to developing collaborative relationships and is a firm believer in supporting the next generation of industry leaders and innovators. Glyn spends a large amount of time on outreach programs with training and other educational establishments.



[www.tiaca.org](http://www.tiaca.org)

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